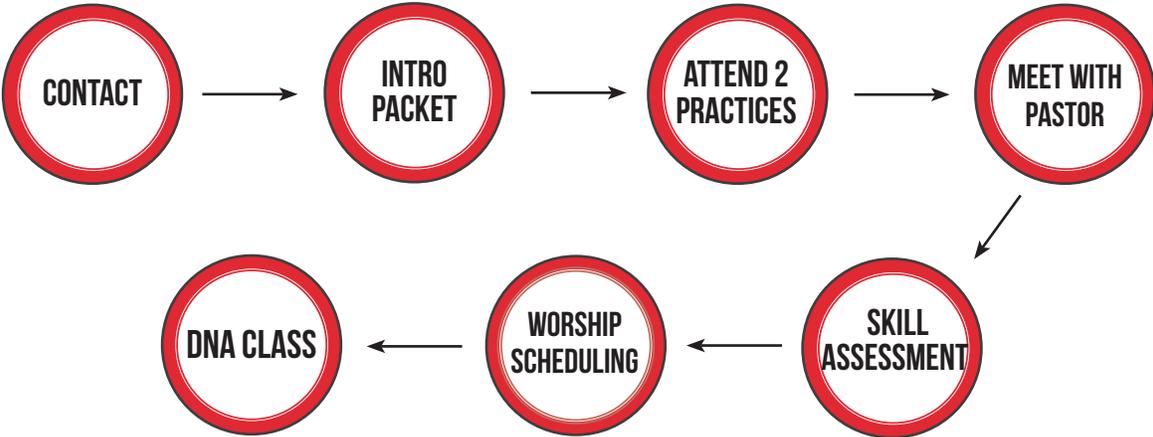


PRAISE & WORSHIP

W E L C O M E

Welcome! Thanks for taking the time to consider joining the praise and worship team here at The Bridge. The purpose of this packet is to introduce you to our mission, team values, vision, and process of getting involved. By the end of this packet you should hopefully have an educated idea of what you can expect from us and what we would expect of you!

O N R A M P



V A L U E S

Passion, Unity, Atmosphere

M I S S I O N S T A T E M E N T

Preparing, creating and leading an atmosphere of praise where people can encounter Jesus and be transformed in the presence of His love.

T E A M V A L U E S

For us, one word comes to mind, honor. Why honor? In praise, we are honoring God with a sincere confession of His Lordship, expressing our gratitude for the death and resurrection of His Son, and welcoming the transforming work of His Spirit to shape us into all He's foreordained us to be and live out. We honor Him above all! This quality of honor and integrity should permeate the believer's life and never be an isolated Sunday affair. Whether we're on or off the stage, we are all leaders that strive to model Christ to our community and congregation.

Honor also communicates love to our teammates every time we gather. (*Philippians 2:3*) Not everyone is at the same skill level but as long as we bring our best to present to the Lord (**2 Samuel 24:18-25*), we are honoring each other's sacrifice and commitment. It bears witness of love and esteem for one another. Timeliness, preparation, regular Sunday attendance, prayer for one another, cultivating a strong love of the word, and healthy communication are all vital to our ministry life together. In this atmosphere of unity, God actually commands a blessing! (*Psalms 133:3*) A culture of honor is beautiful and attractive to the presence of God.

Worship Attire: Men: Jeans or slacks that aren't too distressed (fashionably or otherwise) and a button up shirt (long or short sleeved) are required. If anything, err on the side of too formal rather than too casual. Women: The stage in our main sanctuary is elevated 3-4 feet above the congregation so be sure skirts and dresses are below the knee. Nice, well-fitting pants or dark denim and covered shoulders are required. The unfortunate truth is that men can be easily distracted by revealing or immodest attire. Err on the side of covering more rather than less. Some generations and cultures can find too casual of an attire to be distracting. Let us agree to have a heart like the apostle Paul who stated, "I have become all things to all people, that by all means I might save some." - 1 Cor 9:22

**To learn more about our church values and grow in fellowship with one another, we strongly recommend attending a Bridge Group and completing our DNA classes.*

E X P E C T A T I O N S

'Round here we don't refer to rehearsals as "practice" but rather "rehearsal." Come prepared so that we can spend our time being creative, caring for song transitions and ministry time within the set. Rehearsals are not the time to learn songs, but rather to play together the songs we've already rehearsed privately.

You will receive all song information (chord and lyric charts, song arrangements, tutorials and mp3s) at least 5 days prior to rehearsals and an email letting you know the setlist is available. If you have any questions regarding the setlist or need more information regarding your instrumentation, please contact your worship leader prior to rehearsal via email or cell. For just about any event you can expect us to equip you with what you need to bring your best...and we'll expect that you do!

V I S I O N

Raise Up Worship Leaders- We want to raise up individuals to be worship leaders involved in all areas of our church ministry and functions. Such ministries would include: Women's and men's ministries, youth ministry, children's ministry, retreats, as well as all of our various Bible studies and Bridge Groups. The goal is to have someone in place who can lead worship at any meeting we hold.

Multiple Worship Teams - If we're going to develop healthy worship leaders it only makes sense to raise up worship teams to accompany them. Worship teams consist of a band and singers of just about any instrumentation. Developing teams is critical to our DNA, as we believe God has called us to plant many churches.

Develop and Record Worship Artists – Are you a songwriter? You're in great company. Many of the leaders here have the desire to sing a new song unto the Lord. Here at the Bridge we have intentionally established a music studio to help make the dream God has placed in your heart a reality!

Resource our Global Worship Community – Coming soon, Bridgelife Music is a ministry designed to equip the global worship community with special training events, online resources and practical tools such as video tutorials of in-house songs and popular worship songs we sing around the globe. Do you have the skill and desire to vlog songs to resource worship leaders and teams around the world? Do you have wisdom through the successes and failures of ministry that would bless others? So do we! Let's partner together!

O P P O R T U N I T I E S

Our praise and worship ministries are made up of individuals who volunteer their time and God-given gifts. Here's a snapshot of these opportunities:

Sunday Main Campus Adult Service (*Sundays @ 9:00am & 11:00am*)

Commitment: Availability for 2 month scheduling blocks, Practice & learn parts at home, Tuesday rehearsal @ 6:15pm to 8:15pm, Sunday morning run-through @ 7:15-8:15, leading in both Sunday morning services at 9:00am & 11:00am.

Young Adults Service @ The Bridge Hub (*Thursdays @ 6:45pm*)

Commitment: Practice & learn parts at home, Thursday evening pre-service rehearsal @ ???

EYG (*Jr & High School students*) (*Wednesdays 6:30-8:30 @ Sundays 11:00am-12:30pm*)

Commitment: Practice & learn parts at home, Wednesday evening pre-service rehearsal @ 5:00pm @ Sunday morning pre-service rehearsal @ 7:30am

KidZone (*ages 1st – 4th grade*) (*Sundays @ 9:00am & 11:00am*)

Compliment assigned worship leader in shaping the next generation with hand motions, vocal and/or instrumental accompaniment. Children's worship leader opportunities available upon approval of children's pastor, worship pastor and following of guidelines as specified by children's ministry involvement to ensure our children's safety.

Commitment: Availability for 2 month scheduling blocks , Practice & learn parts at home, Sunday morning rehearsal and prayer @ 8:15am

Special Events - Special music includes large and small group ensembles, solos, duets, and instrumentals. Most events held at The Bridge desire to open in worship and as such there are many opportunities available to minister in praise outside of Sunday Mornings. Monthly worship nights, men's and women's retreats, bible studies & Bridge Groups, Christmas services, etc.

Commitment: Practice & learn parts at home, attend scheduled rehearsal(s) (if applicable) and sound check/final rehearsal before performance (if applicable).

Outreach Concerts – The Bridge has been intentional about partnering with the city of RSM to bring love and excellence to their existing events. We're frequently a part of outreaches in either a special music or worship band capacity such as Easter in the Park, 4th of July concert and the annual Christmas Tree Lighting Ceremony.

Commitment: Event practices and rehearsals as needed, times TBA.

GETTING INVOLVED

Well, now you hopefully know what you can expect from us and what we expect from you! So what's next? How do you begin the process of getting plugged in? Well, it's simple actually! It goes something like this

- 1) Contact Pastor Adam at adam@thebridgersm.com or at an appropriate time at service
- 2) Attend two Tuesday evening practices - To get to know the band and different leaders, and see how they lead worship and communicate with the team as well as build friendships.
- 3) Get coffee or lunch with Adam to hear about yourself and your testimony. This is a fun relaxing time of fellowship. It's his favorite part!
- 4) Receive Songs/tutorials to practice at home - Adam will send you chords and links to best serve your skill level. When you are ready, contact him with a date to play them together to assess how best to serve you and move from there. Although we occasionally use written music for special events or songs, we typically only use the Nashville system in our presentation of chords and songs structure.
- 5) Get Scheduled: Assuming all is well and rehearsal(s) went great, we'll move forward and have you connect with Terry Fisher to get plugged in and serve. He will set up an account with PCO (Planning Center Online) and train you how to communicate through our administrative web software with the team, and plan out your availability accordingly. As a team, we submit our availability in 2 month blocks.
- 6) Worship: Once scheduled, you will be able to view the worship posted online on PCO from the worship leader with available charts for download, song road-maps, video links, mp3s, and any special notes the worship leader might have. It is expected that all musicians/vocalists be well prepared and familiar with their individual accompaniment to the songs before arrival. Practices for the Adult Main Services will be Tuesday evenings from 6:15-8:15pm with an additional run-through Sunday morning from 7:15am-8:15am prior to serving for the two Sunday services at 9:00am & 11:00am.

CLOSING

We look forward to meeting you and partnering in leading worship together as a team! 'Round here we take God seriously and ourselves lightly. Meaning, expect to laugh and have fun together at practices and enjoy fellowship within a highly creative atmosphere. Hope to hear from you soon! God bless!